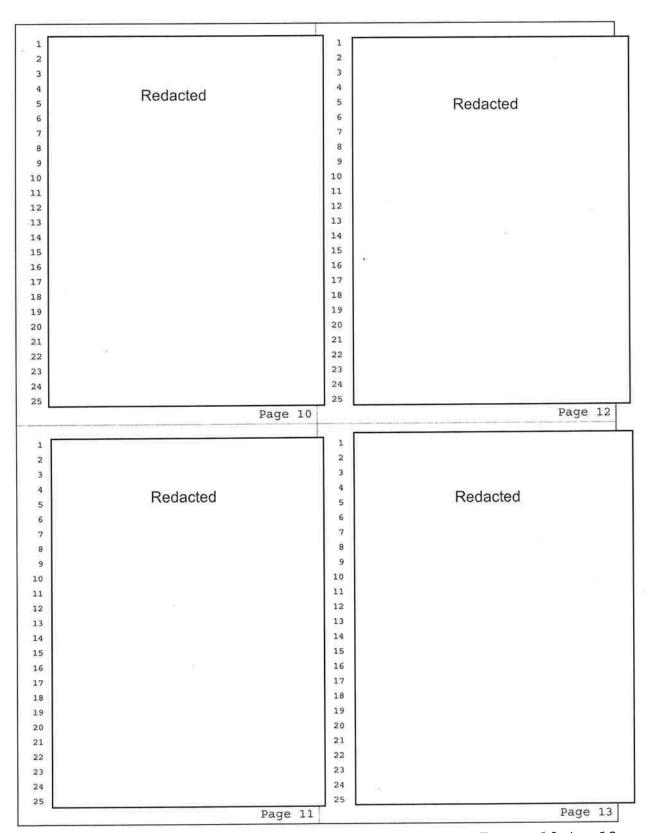
EXHIBIT 16 FILED UNDER SEAL

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Page 1
                 UNITED STATES DISTRICT COURT
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                      DISTRICT OF NEVADA
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     ORACLE USA, INC., a Colorado )
4
5
     Corporation; ORACLE AMERICA, )
6
      INC., a Delaware corporation, )
7
     and ORACLE INTERNATIONAL
     CORPORATION, a California
8
                                     )
9
      corporation,
                     Plaintiffs,
10
                                     ) No. 2:10-cv-000106
11
              vs.
                                     ) LRH-PAL
12
13
      RIMINI STREET, INC., a
     Nevada corporation; SETH
14
      RAVIN, an individual,
15
16
                    Defendants.
17
18
19
20
                   VIDEOTAPED DEPOSITION OF SETH RAVIN
21
                                Volume I
22
                     Thursday, November 17, 2011
23
24
25
      PAGES 1 - 323
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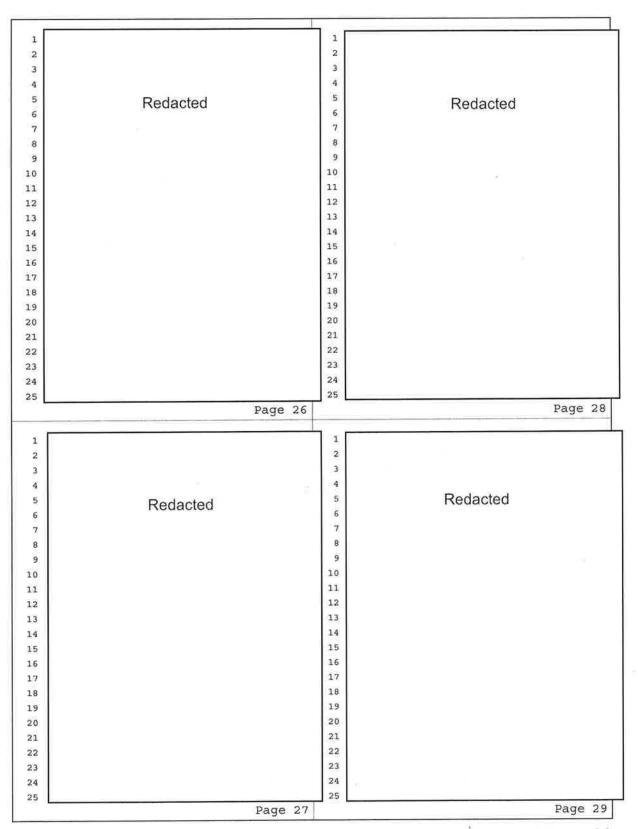
Veritext National Deposition & Litigation Services 866 299-5127

1		1	000
2		2	THE VIDEOGRAPHER: Good morning, we are on 09:0
3		3	the record at 9:06 a,m, on November 17th, 2011.
4		4	This is the videotaped deposition of Seth Ravin. My
5		5	name is Jason Kocol, here with our court reporter
6	1	6	Ashley Soevyn. We are here from Veritext National
7		7	Deposition & Litigation Services at the request of
8	Videotaped Deposition of Seth Ravin, taken	8	counsel for plaintiff. 09:06:30
	at Three Embarcadero Street, 28th floor,	9	This deposition is being held at 3
	San Francisco, California, commencing at 9:06 a.m.,	10	Embarcadero Center in the city of San Francisco,
	Thursday, November 17, 2011, before Ashley Soevyn,	11	California. The caption of this case is Oracle
	CSR 12019.	12	U.S.A., Incorporated, a Colorado corporation, et
13	COR 12017.	13	al, versus Rimini Street Incorporated, a Nevada
14		14	corporation, and Seth Ravin, an individual. Case
15		15	No. 2:10-CV-00106-LRH-PAL. 09:06:57
16	1	16	Please note that audio and video recording
17		17	will take place unless all parties agree to go off
		18	the record. Microphones are sensitive and may pick
18		19	up whispers, private conversations, and cellular
19		20	interference
20		21	At this time, will counsel and all present
21	e	22	please identify themselves for the record?
22		23	MR. HOWARD: Geoff Howard with Bingham
23	1	24	McCutchen for Oracle. With me is Nitin Jindal and
24		25	Zachary Hill. 09:07:28
25	Page 2	25	Page 4
			MD WEDD, Troop Walls for the defendants
1 .	APPEARANCES OF COUNSEL:	1	MR, WEBB: Trent Webb for the defendants.
2		2	With me is Robert Reckers.
3	FOR THE PLAINTIFF ORACLE USA:	3	THE VIDEOGRAPHER: Thank you. The witness
4		4	will be sworn in, and we can proceed.
5	BINGHAM McCUTCHEN LLP	5	Seth Ravin,
6	BY: GEOFFERY M. HOWARD, ESQ.	6	the witness, having been administered an oath by the
7	NITIN JINDAL, ESQ.	7	Court Reporter, testified as follows:
8	ZACHARY HILL, ESQ.	8	
9	Three Embarcadero Center	9	EXAMINATION
10	28th Floor	10	BY MR, HOWARD:
11	San Francisco, California 94111	11	Q. Good morning, Mr. Ravin, I'm Geoff Howard.
12	(415) 393-2485	12	We've met before a couple of times. Since we're
13	geoff.howard@bingham.com	13	starting a new session here, would you please state
14		14	your name and spell it for the record? 09:07:59
15	FOR THE DEFENDANT RIMINI STREET:	15	A. Seth Adam Ravin. That's S-e-t-h, A-d-a-m,
16		16	Ravin, R-a-v-i-n.
17	SHOOK HARDY & BACON	17	Q. What is your home and work address?
18	BY: TRENT WEBB, ESQ.	18	A. Home address is 8708 Desert Night Street,
19	ROBERT RECKERS, ESQ.	19	Las Vegas, Nevada 89143. Work address is 7251 West
20	600 Travis Street, suite 1600	20	Lake Mead Boulevard, Suite 300, Las Vegas, Nevada
	Houston, Texas 77002-2911	21	89128.
2.1	(713) 227-8008	22	Q. Have you had your deposition taken since we 09:0
21			
22		23	jast got together about a year ago:
22 23	rreckers@shb.com		last got together about a year ago? A. No, that would have been the last
22		24	A: No, that would have been the last deposition.

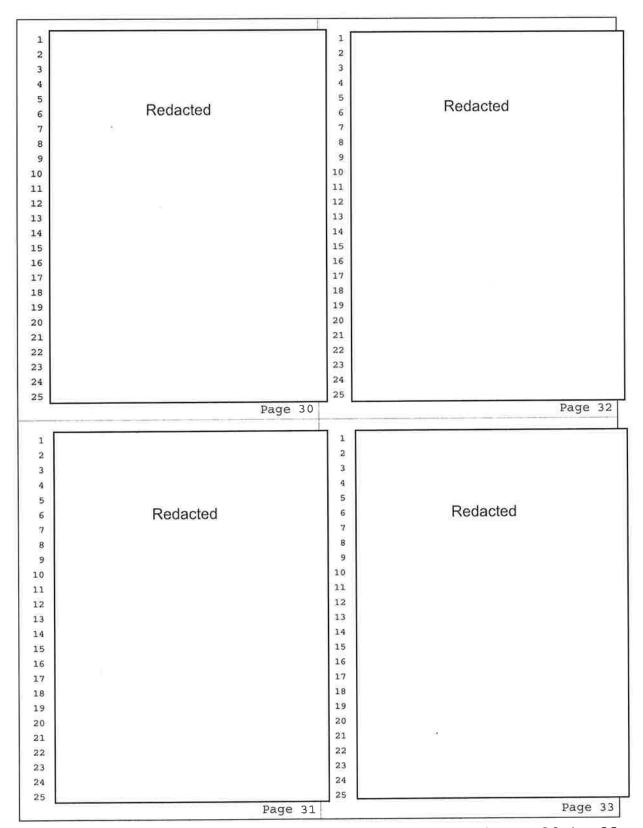
1	Q. Let me just remind you a couple of the	1	Q. You worked together at PeopleSoft?
2	rules of the road. Do you understand that the oath	2	A. That's correct.
3	you took is the same that you would take as if you	3	Q. Did you work in the same group with
4	were in a court of law?	4	Mr. Grady at PeopleSoft?
5	A. Yes, I do.	5	A. Yes, for most of my career.
6	Q. Do you understand that you'll have an	6	Q. What was your relationship with him at that
7	opportunity to comment or make changes to the	7	time?
8	transcript. But if you do that, I or somebody else	8	A. He actually hired me into PeopleSoft in
9	at a later proceeding can comment on those changes?	9	1996, so he was my direct supervisor. 09:10:5
10	A. Yes, I do.	10	Q. Was he your direc
11	Q. And you're prepared to give your best 09:08:5	3 11	time you were at PeopleS
12	testimony today?	12	A. No, he wasn't.
13	A. Yes, I am.	13	Q. What other direct reports did you have at
14	Q. Do you have any physical or mental	14	PeopleSoft, other than Mr. Grady?
15	conditions that would prevent you from giving your	15	A. To my recollection, Crystal Devlin,
16	best testimony today?	16	D-e-v-l-i-n. And I can't remember any others.
17	A. No, I don't.	17	Q. And were you in Phil Wilmington's group at
18	Q. What is your current role at Rimini	18	PeopleSoft at any point in time? 09:11:2
19	Street?	19	A. Our organization reported up to Phil
20	A. I am the chief executive officer and	20	Wilmington pretty much most of my career at
21	chairman of the board.	21	PeopleSoft.
22	Q. Has that title changed since last year,	22	O. So is it you didn't report directly to
23	July, approximately, of 2010?	23	Mr. Wilmington, but people that you reported to
24	A. Yes, it has	24	reported up in the chain that ended with
25	Q. How has it changed?	25	Mr. Wilmington; is that correct?
	Page 6		Page 8
1	A. I have hired a new president who has taken	1	A. That is correct.
2	the title of president away from me.		
3	O. Who is that?		
4	A. Sebastian Grady 09:09:29		
5	O. Has your job responsibility changed with		Redacted
6	the hiring of Mr. Grady?		11000000
7	A. Actually, Mr. Grady handles more of the		
	day-to-day operations of the company, so my job		
8			
9	responsibilities are higher level today.		
10	Q. As compared to what they were before you		
11	hired Mr. Grady?		
12	A. That is correct.		
13	Q. And how would you describe Mr. Grady's job		
14	responsibilities?		
15	A. Mr. Grady is focused on all different parts 09:09:5	ð	
16	of day-to-day operations, which means in terms of	3	
17	working with senior vice-presidents of each of the		
18	organizations.		
. 19	Q. That includes service delivery?		
20	A. Yes, it would.		
21	Q. And whose decision was it to hire		
22	Mr. Grady?		
23	A. It was mine.		
24	Q. How long have you known Mr. Grady?		
25	A. I've known him since 1996. 09:10:28		
23	Page 7		Page 9



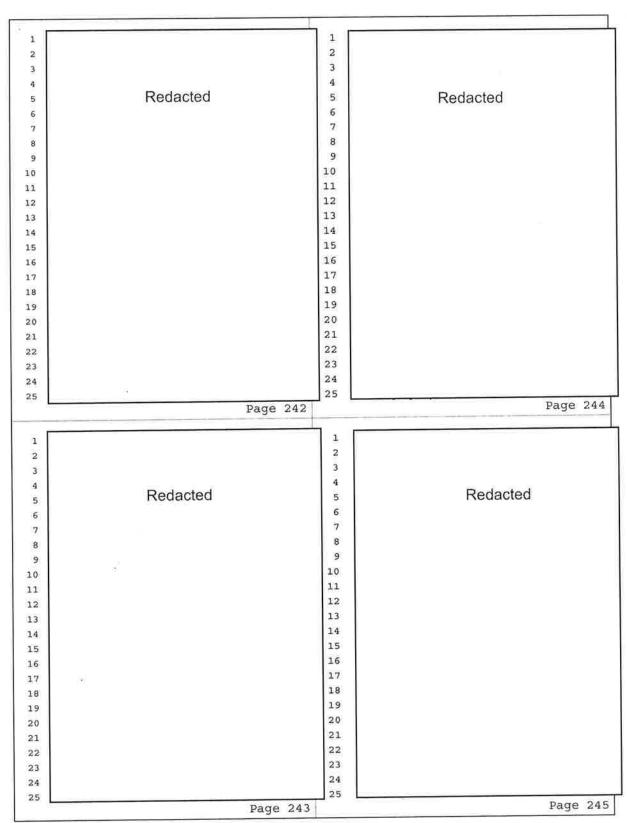
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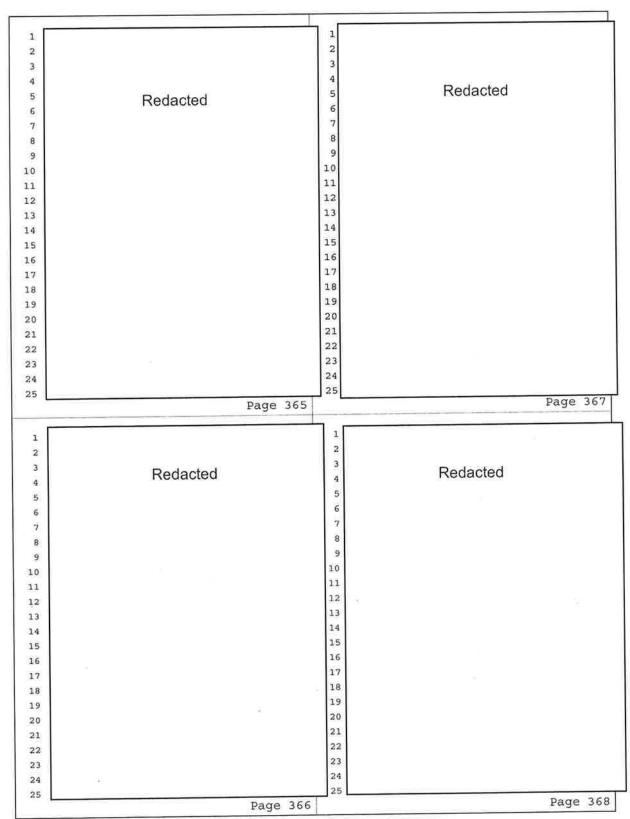


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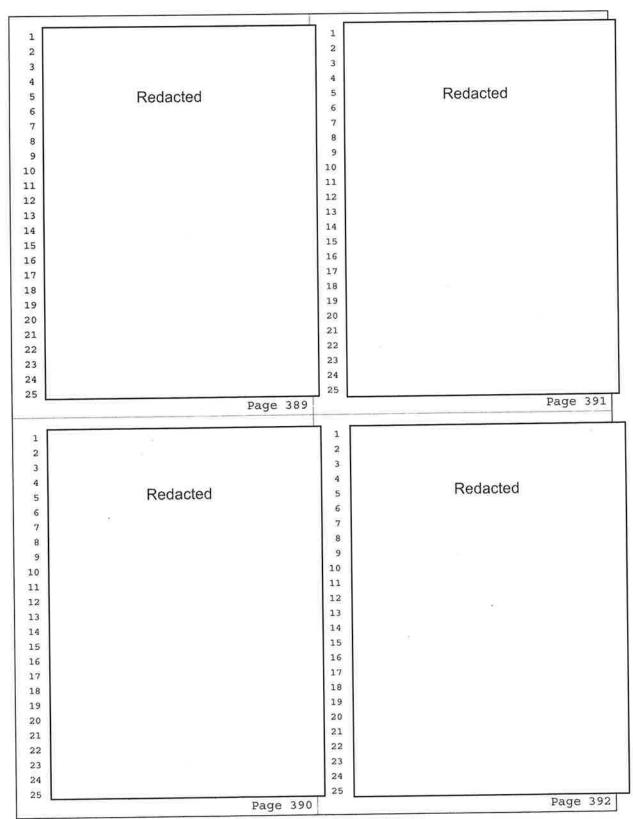
) ss: STATE OF CALIFORNIA 1 COUNTY OF MARIN 2 3 I, ASHLEY SOEVYN, CSR No. 12019, do hereby 4 certify: 5 That the foregoing deposition testimony was 6 taken before me at the time and place therein set 7 forth and at which time the witness was administered 8 the oath; 9 That the testimony of the witness and all 10 objections made by counsel at the time of the 11 examination were recorded stenographically by me, 12 and were thereafter transcribed under my direction 13 and supervision, and that the foregoing pages 14 contain a full, true and accurate record of all 15 proceedings and testimony to the best of my skill 16 and ability. 17 I further certify that I am neither counsel for 18 any party to said action, nor am I related to any 19 party to said action, nor am I in any way interested 20 in the outcome thereof. 21 IN THE WITNESS WHEREOF, I have transcribed my 22 name this 22nd day of November, 2011. 2.3 2.4 25

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                 UNITED STATES DISTRICT COURT
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               CONTINUED VIDEOTAPED DEPOSITION OF SETH RAVIN
21
                              Volume II
22
                       Friday, November 18, 2011
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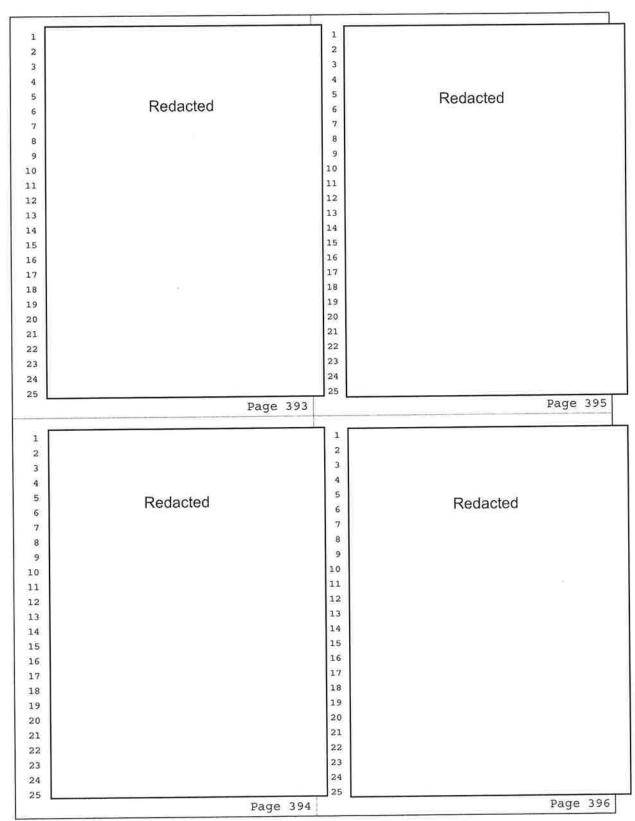
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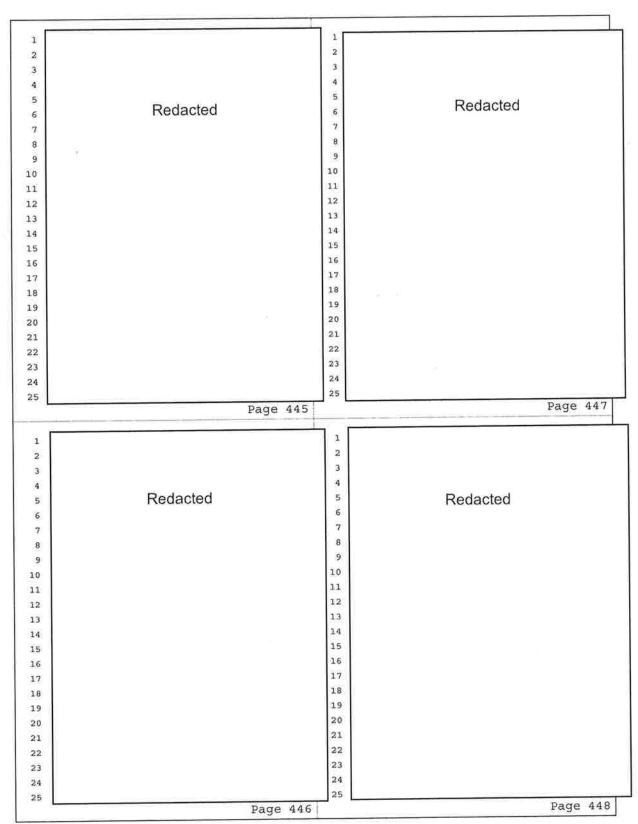
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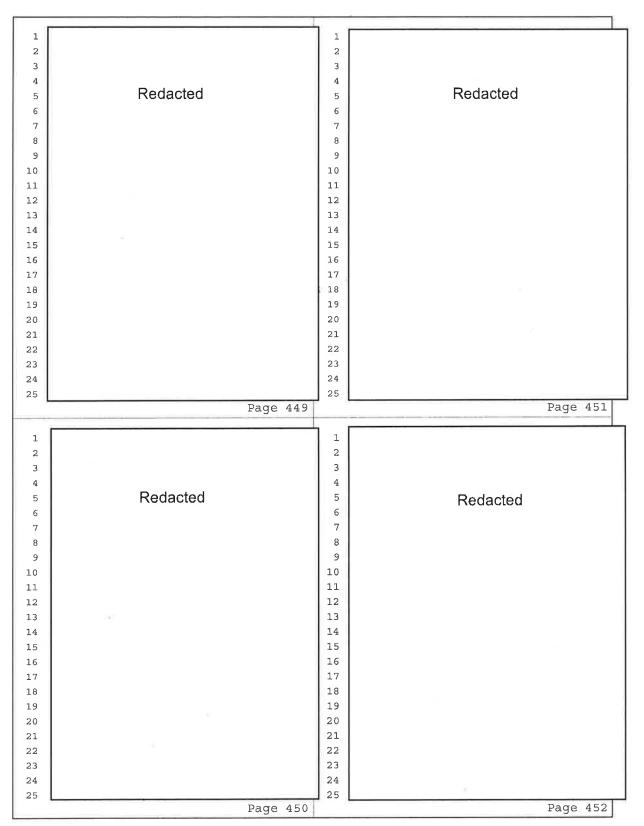
Pages 389 to 392



Pages 393 to 396



Pages 445 to 448



Pages 449 to 452

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